

MEMPHIS-SHELBY COUNTY SCHOOLS PAY SCHEDULE 2025-2026
12 MONTH SALARIED (Scheduled Work Year 07/01/25 - 06/30/26)

Central Office, Principals, Vice Principals, Social Workers, School Psychologists, CNC Managerial & Prof. Staff
Drug & Alcohol Counselors, 12 Month Teachers Exceptional Children

For APECS use only
12 MS
Paid over 26 Even
Pay Periods

Timesheet	Calendar	TIMESHEET & PAYROLL	ATTENDANCE PERIODS		PAID		APPROVAL		
Pay Period	Pay Period	Calendar Days in Pay Period for	Attendance Purposes Only	Work Days	HOLIDAYS	Total Days	DEADLINE *	PAY DAY	Ck #
1	1			0.00		0.00	06/27/25	07/03/25	1
2	2	7/1/2025	7/11/2025	9.00	1.00	10.00	07/11/25	07/18/25	2
3	3	7/12/2025	7/25/2025	10.00		10.00	07/25/25	08/01/25	3
4	4	7/26/2025	8/8/2025	10.00		10.00	08/08/25	08/15/25	4
5	5	8/9/2025	8/22/2025	10.00		10.00	08/22/25	08/29/25	5
6	6	8/23/2025	9/5/2025	9.00	1.00	10.00	09/05/25	09/12/25	6
7	7	9/6/2025	9/19/2025	10.00		10.00	09/19/25	09/26/25	7
8	8	9/20/2025	10/3/2025	10.00		10.00	10/03/25	10/10/25	8
9	9	10/4/2025	10/17/2025	10.00		10.00	10/17/25	10/24/25	9
10	10	10/18/2025	10/31/2025	10.00		10.00	10/31/25	11/07/25	10
11	11	11/1/2025	11/14/2025	9.00	1.00	10.00	11/14/25	11/21/25	11
12	12	11/15/2025	11/28/2025	8.00	2.00	10.00	11/28/25	12/05/25	12
13	13	11/29/2025	12/12/2025	10.00		10.00	12/12/25	12/19/25	13
14	14	12/13/2025	12/26/2025	7.00	3.00	10.00	12/26/25	01/02/26	14
15	15	12/27/2025	1/9/2026	6.00	4.00	10.00	01/09/26	01/16/26	15
16	16	1/10/2026	1/23/2026	9.00	1.00	10.00	01/23/26	01/30/26	16
17	17	1/24/2026	2/6/2026	10.00		10.00	02/06/26	02/13/26	17
18	18	2/7/2026	2/20/2026	10.00		10.00	02/20/26	02/27/26	18
19	19	2/21/2026	3/6/2026	10.00		10.00	03/06/26	03/13/26	19
20	20	3/7/2026	3/20/2026	8.00	2.00	10.00	03/20/26	03/27/26	20
21	21	3/21/2026	4/3/2026	9.00	1.00	10.00	04/03/26	04/10/26	21
22	22	4/4/2026	4/17/2026	10.00		10.00	04/17/26	04/24/26	22
23	23	4/18/2026	5/1/2026	10.00		10.00	05/01/26	05/08/26	23
24	24	5/2/2026	5/15/2026	10.00		10.00	05/15/26	05/22/26	24
25	25	5/16/2026	5/29/2026	9.00	1.00	10.00	05/29/26	06/05/26	25
26	26	5/30/2026	6/12/2026	10.00		10.00	06/12/26	06/19/26	26
Part of 1st ck in FY 26-27		6/13/2026	6/26/2026	9.00	1.00	10.00	06/26/26	07/03/26	Paid in FY27
			Total	242.00	18.00	260.00			

Employees are paid on an even salary payment basis

Timesheets must be approved by department heads/school principals by noon unless otherwise instructed.

Paid Holidays -- Employees must be in active pay status the day preceding and the day following the holiday (per Board policy and your job class) in order to receive holiday pay.

HOLIDAYS / VACATION

Independence Day	July 4, 2025	1.00
Labor Day	September 1, 2025	1.00
Veterans Day	November 11, 2025	1.00
Thanksgiving	November 27-28, 2025	2.00
Winter Break- Paid Days	Dec 24, 2025 - Jan 1, 2026	7.00
Martin Luther King Jr Day	January 19, 2026	1.00
Spring Break-Paid Days	March 19, 20, 2026	2.00
Good Friday	April 3, 2026	1.00
Memorial Day	May 25, 2026	1.00
Juneteenth	June 19, 2026	1.00
Total Holidays		18.00